

McFizer, Joe N 178

1586

CONF010233

DYKES\_I\_013866

CONFIDENTIAL RECORD SHEET

REGISTRATION AND SUBSCRIPTION SERVICE

Appendix A

BOY SCOUTS OF AMERICA

DATE 8/18/78

FULL NAME JOE NEAL NEFTZGER  
(No initials if you can possibly give full name)

LAST ADDRESS 2205 MAYFAIR COURT

CITY MICHIGAN CITY STATE INDIANA ZIP CODE 46360

DATE OF BIRTH 11-30-43 UNKNOWN (This is important and should be exact)

APPROXIMATE AGE 35 (To be used ONLY when date of birth is not known)

RELIGION BAPTIST NATIONALITY AMERICAN

OCCUPATION DISTRICT EXECUTIVE - BSA

EDUCATION B.A. THEOLOGY - MID CONTINENT BAPTIST BIBLE COLLEGE

WEIGHT 250 HEIGHT 6'0" RACE W

COLOR OF HAIR BLACK COLOR OF EYES BLUE

OUTSTANDING CHARACTERISTICS OR INTERESTS CHURCH WORK, MUSIC

MARRIED OR SINGLE S CHILDREN 0

WIFE'S NAME \_\_\_\_\_

SCOUTING CONNECTIONS:

UNIT	CITY	STATE	OFFICE	EMPLOYED DATE REGISTERED	DATE RESIGNED
PROFESSIONAL (DE)	NORTHERN INDIANA COUNCIL	INDIANA	COUNCIL	6/1/78	8/9/78
PREVIOUSLY EMPLOYED -	FIRELANDS COUNCIL, SANDUSKY, OHIO	OHIO	COUNCIL		

~~PREVIOUSLY EMPLOYED -~~ (PERSONAL RESUME ATTACHED) EXHIBIT A

SUSPENDED OR DENIED REGISTRATION FOR FOLLOWING REASONS:

WE HAVE NO PROVEN FACTS

SPECIFY THE FACTS WHICH LEAD YOU TO RECOMMEND DENIAL OF REGISTRATION AND ATTACH SUPPORTING DOCUMENTS (STATE ONLY KNOWN FACTS, NOT RUMOR, CONJECTURE OR SPECULATION):

1. COPY OF ACCUSATION (EXHIBIT B)
2. CONFRONTATION AND DENIAL BY NEFTZGER (VERBAL)
3. SUSPENSION LETTER (EXHIBIT C)
4. SUSPENSION REMOVED BY RESIGNATION (EXHIBIT D)

Signed Ed A. Rubale  
SCOUT EXECUTIVE

Council Central Indiana Council  
# 165

9-22-78

AGNE -  
MAKE UP FILE -  
Put on Probation  
IF REGISTERS  
2 YEARS.

CONF010235

DYKES\_I\_013868

August 25, 1978

Mr. Earl A. Kubale  
Scout Executive  
Northern Indiana Co. no.165

PERSONAL AND CONFIDENTIAL

SUBJECT: Joe Neal Neftzger

Dear Earl:

We are in receipt of a separation notice from our Personnel Division concerning the above District Executive. We are holding this information pending more details.

Please send us a detailed letter containing all the facts in this case. Signed statements from individuals involved would also be important, to support our action of placing this man on the Confidential File.

Sincerely,

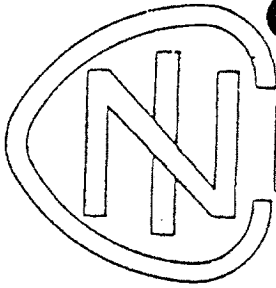
Paul I. Ernst, Director  
Registration & Subscription Service

af

*9/7-8*  
*JUP*

CONF010236

DYKES\_I\_013869



BOY SCOUTS OF AMERICA - 1907 INC.

NORTHERN INDIANA COUNCIL

1433 NORTHSIDE BLVD. - SOUTH BEND, INDIANA 46615  
(219) 229-6337

August 9, 1978

Mr. Joe Neftzger  
Michigan City, Indiana

This is to inform you that effective immediately  
you are being suspended without pay from your position  
and employment with the Northern Indiana Council pending  
legal determination of charges being made by [REDACTED]  
and his [REDACTED]

Signed,

Council President

Scout Executive

SERVING YOUTH IN ELKHART, LA PORTE, MARSHALL PORTER, ST. JOSEPH AND STARKE COUNTIES  
PARTICIPATING AGENCY OF THE UNITED WAY

CONF010237

DYKES\_I\_013870

ALL INFORMATION CONTAINED  
HEREIN IS UNCLASSIFIED  
DATE 11-14-98 BY 60322 UCBAW

AUG 14 1978

NORTHERN INDIANA  
COUNCIL BSA

This is to officially inform you  
of my resignation as the District  
Executive of the Potawatomi District,  
Northern Indiana Council, Boy Scouts  
of America, effective on August 9,  
1978, to pursue a career opportunity  
outside of the Scouting Movement.

It has been a pleasure working with  
all those persons involved in the  
Northern Indiana Council.

Sincerely,

Neil Keltzger

Personal and Confidential

RECEIVED  
AUG 24 1978  
NORTHERN INDIANA  
BSA

Earl Blomman  
1433 Northside Blvd.  
South Bend, Indiana

Neil Keltzger  
205 Mayfair Court, 3C  
Michigan City, Indiana 46360

INDY IN  
PM  
11 AUG  
1978

50c  
U.S. POSTAGE  
INDIANA  
MICHIGAN CITY

CONF010238

NAME IN FULL: **JOE NEAL NEFTZGER** WIFE NAME: \_\_\_\_\_  
 DATE OF BIRTH: **11/30/43** SOCIAL NUMBER: **342-42-1531** HEIGHT: **6'** WEIGHT: **230**  
 MARITAL STATUS: **Single** RELIGIOUS PREF: **Protestant**  
 BIRTH DATES OF CHILDREN: \_\_\_\_\_

NAME AND LOCATION OF COLLEGE/TECH. SCHOOL	NO. OF YRS.	DATE GRAD.	DEGREE REC'D. & MAJOR
Mid-Continent Baptist Bible Col., Mayfield, Ky.	4	1968	B.A. Theology

PREVIOUS EMPLOYMENT AND MILITARY SERVICE

EMPLOYMENT FIELD	TYPE OF POSITION HELD	FROM	TO
Church	Mission Pastor	5/68	7/69

MILITARY STATUS	BRANCH	RANK
I-A		

SCOUT EXPERIENCE

SCOUT EXPERIENCE		EXPERIENCE AS A VOLUNTEER LEADER		
YEARS	HIGHEST RANK	COUNCIL	POSITION	YEARS

PROFESSIONAL SERVICE IN THE BOY SCOUTS OF AMERICA

DATE	LOCATION	POSITION	SALARY
1/2/72	Portsmouth, Ohio	DSE	\$8000 -8600(2)
1/1/73	" " "	"	\$9000
1/22/73	Sandusky, Ohio	DE(3)	\$9800(2) -11,100
1/1/76	" " "	"	\$11,700(2) -14,200
5/1/78	South Bend, Ind.	DE (1)	\$14,200(3)
1/9/78	SEPARATED		



NAME: **NEFTZGER: JOE NEAL** BORN: **11/30/43** COL: **BA** MAR: **S** REL: **P** NEJ: **7009**



BOY SCOUTS OF AMERICA

NORTHERN INDIANA COUNCIL

1433 NORTHSIDE BLVD. SCOUTS BEND, INDIANA 46615

8/18/75

Attn: Richard Miller

Enclosed are the  
supporting documents  
and Confidential Record  
on Joe Leftyger.

No other copies  
have been provided  
to anyone. Will you  
please forward to  
Curt Kessler and  
others as needed.

*Carl Kubale*  
EARL KUBALE  
SCOUT EXECUTIVE

CONF010240

DYKES\_I\_013873



PERSONAL RESUME

JANUARY 15, 1978

NAME: JOE NEAL NEFTZGER TITLE: DISTRICT SCOUT EXECUTIVE, COUNCIL 458

COUNCIL HEADQUARTERS CITY: SANDUSKY STATE: OHIO

MARITAL STATUS: SINGLE

EDUCATION

COLLEGE ATTENDED AND DATES: MID-CONTINENT BAPTIST BIBLE COLLEGE (SBC)

GRADUATED 1968

B. A. DEGREE, MAJORING IN THEOLOGY AND ENGLISH

SCOUTING BACKGROUND

NONE. MY HOME TOWN DID NOT HAVE THE SCOUTING PROGRAM.

U. S. MILITARY

NONE. NEVER CALLED INTO SERVICE.

EMPLOYMENT

BAPTIST MINISTER, SOUTHERN BAPTIST CONVENTION, 1968 - 1970

CHURCH ACTIVITY

ACTIVE CHURCH MEMBER, SUNDAY SCHOOL TEACHER FOR 10 YEARS, PAST ROYAL AMBASSADOR LEADER, PAST STATE ROYAL AMBASSADOR WORKER (SBC), PAST STATE ROYAL AMBASSADOR CAMP COUNSELOR, CHURCH BOARD MEMBER, ASSOCIATIONAL YOUTH DIRECTOR, CHURCH CHOIR, ASSOCIATIONAL CAMP COUNSELOR.

HOBBIES OR SPECIAL INTEREST

COLLECTOR OF CLASSICAL MUSIC (RECORDS AND TAPES), VIDEO RECORDING, CONCERTS.

PROFESSIONAL TRAINING PROGRAM

NEI I, NEI II

PARTICIPATION IN REGIONAL AND NATIONAL EVENTS

PARTICIPATED IN THREE REGIONAL TRAINING CONFERENCES, AREA TRAINING CONFERENCES, NATIONAL CAMP SCHOOL (CAMP MANAGEMENT), NATIONAL CAMP SCHOOL (CUB DAY CAMP ADMINISTRATION), NATIONAL EXPLORER PRESIDENTS CONGRESS.

REVIEW OF EACH PROFESSIONAL POSITION

FIRST ASSIGNMENT, DISTRICT SCOUT EXECUTIVE, RURAL DISTRICT, THREE YEARS.

ATTAINED HIGHEST DISTRICT MEMBERSHIP EVER IN HISTORY OF THE DISTRICT.

SUMMER CAMP DIRECTOR FOR TWO YEARS. RECEIVED SPENCER AWARD TWO YEARS.

PRESENT ASSIGNMENT, DISTRICT SCOUT EXECUTIVE, URBAN SUBURBAN DISTRICT, FIVE YEARS. CUB DAY CAMP DIRECTOR THREE YEARS, HIGHEST COUNCIL PARTICIPATION EVER, TRIPLED PARTICIPATION.

SPECIFIC AREAS OF PROFESSIONAL RESPONSIBILITY IN WHICH YOU FEEL MOST PROFICIENT, AND YOUR CAREER OBJECTIVES

MOST PROFICIENT IN CUB SCOUT ACTIVITIES AND PROGRAM PLANNING, SUMMER CAMP DIRECTOR.

MY CAREER OBJECTIVES IS TO BE A MULTIPLE MAN DISTRICT EXECUTIVE, PROGRAM DIRECTOR, CUBBING EXECUTIVE.

CONF010242

DYKES\_I\_013875

To Boy Scout Council - Potawatomie District

Sir,

On August 4, 5, 6, & 7 my son [REDACTED] went on a camping trip with Mr Joe Neftzer. When Ron returned home on August 7<sup>th</sup> 1978 I asked him how he liked his trip and how he enjoyed the trip. He said it was "kind of gayish". I was quite concerned about this and asked him why he made such a statement. He told me that Mr Neftzer had made sexual advances to him two (2) times on one occasion and one time on the next evening. I asked if this was a joke or what and he said no that it had actually taken place as he had stated.

I think that the Boy Scout Council should be aware of this action as I don't think a man of this conviction convicted should be in scouting.

CONF010243

DYKES\_I\_013876

I hope that you find it necessary  
to look into the matter.

In the interest of Scouting's good  
name and the welfare of my son and  
all other boys in Scouting I have  
taken this opportunity to contact you  
before I take action myself.

I will be waiting for some contact  
from you.

Respectfully,

[REDACTED]

(Stephanie)

[REDACTED]

EXHIBIT C



BOY SCOUTS OF AMERICA - 165 INC.

NORTHERN INDIANA COUNCIL

1433 NORTHSIDE BLVD. • SOUTH BEND, INDIANA 46615  
(219) 289-0337

August 9, 1978

Mr. Joe Neftzger  
Michigan City, Indiana

This is to inform you that effective immediately you are being suspended without pay from your position and employment with the Northern Indiana Council pending legal determination of charges being made and his suspension [REDACTED]

Signed,

Council President

Scout Executive

SERVING YOUTH IN ELKHART, LA PORTE, MARSHALL, PORTER, ST. JOSEPH AND STARKE COUNTIES  
PARTICIPATING AGENCY OF THE UNITED WAY

CONF010245

DYKES\_I\_013878

AUG 14, 1978  
NORTHERN INDIANA  
MAYFAIR COURT, IN

*Personal and Confidential*

RECEIVED  
AUG 14 1978  
NORTHERN INDIANA  
BSA  
1433 Northside Blvd.  
South Bend Indiana

Medi Netzger  
205 Mayfair Court, 3C  
Michigan City, Indiana 46360

GARY IN  
PM  
11 AUG  
1978

POSTAGE  
PAID  
MAYFAIR COURT  
MICHIGAN CITY  
INDIANA

EXHIBIT 17

This is to officially inform you  
of my resignation as the District  
Executive of the Potawatomi District,  
Northern Indiana Council, Boy Scouts  
of America, effective on August 9,  
1978, to pursue a career opportunity  
outside of the Scouting Movement.

It has been a pleasure working with  
all those persons involved in the  
Northern Indiana Council.

Sincerely,  
  
Medi Netzger

CONF010246